

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Skillman, New Jersey 08558

Meeting, Tuesday, May 26, 2009
7:00 p.m. Executive Session
7:30 p.m. Public Session
Upper Middle School Media Center

AGENDA FOR REGULAR BUSINESS MEETING

OPENING OF THE MEETING

Call to Order – Board President

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on April 27, 2009 and May 19, 2009. The notices were mailed to members of the Board of Education, Rocky Hill Board, PTSA officers, Trenton Times, Courier News, Princeton Packet, The Spectator and The Star-Ledger. Copies of the agenda have also been posted in the Board Office, Montgomery schools, area post offices and filed with the Montgomery Township Clerk.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

This meeting is being tape-recorded for the purpose of Board review and future reference and to assist in the preparation of minutes.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

SALUTE THE FLAG

ROLL CALL

EXECUTIVE SESSION

It is recommended that the Board convene in Executive Session for the purpose of discussing issues related to employment of personnel, an employee disciplinary matter and negotiations with the Montgomery Township Education Association. When the need for confidentiality no longer exists, the matter will be disclosed to the public.

RECONVENE IN OPEN SESSION

APPROVAL OF MINUTES – It is recommended that the Board of Education approve the minutes of the following Board Meeting(s):

1. April 14, 2009 Executive Session Minutes
2. April 14, 2009 Workshop/Special Meeting Minutes
3. April 28, 2009 Executive Session Minutes
4. April 28, 2009 Organization and Business Meeting Minutes

ACCEPTANCE OF CORRESPONDENCE – It is recommended that the Board of Education approve the correspondence as follows:

1. E-mail dated May 10, 2009 from Lisa regarding orchestra program
2. E-mail dated May 15, 2009 from S. Bona regarding DanceVision
3. E-mail dated May 15, 2009 from S. Scott regarding gym availability

NEW BUSINESS FROM BOARD/PUBLIC

Members of the public are allotted one opportunity to bring any **new/old business** to the Board for a maximum of five (5) minutes per speaker. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command within the school district before coming to the Board for a response.

SUPERINTENDENT'S REPORT

- Strategic Plan Draft Goals and Strategies Presentation

Public Questions and Answers on Presentation

- Possible Referendum Projects Presentation

Public Questions and Answers on Presentation

ACTION AGENDA

PUBLIC COMMENTS

Members of the public are allotted one opportunity to address the Board regarding the **Action Agenda** for a maximum of five (5) minutes during this period of the meeting.

1.0 ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Reports - as attached

1. Student Care and Control Report
2. Teacher Absences Report
3. Fire Drill Report
4. Timeline of Critical Activities

1.2 Policy First Reading – Approve the following policy as a first reading:

0142.1	Nepotism
1220	Employment of Chief School Administrator
1620	Administrative Employment Contract
8420.7	Lockdown Procedures
9120	Public Relations Program

- 1.3 Policy Second Reading – Approve and adopt the following policy and regulation as a second and final reading:

5531 & 5531R Management of Life-Threatening Allergies in Schools
 6150 Tuition Income
 6423 Expenditures for Non-Employee Activities, Meals and Refreshments
 6470 Payment of Claims
 6471 & 6471R School District Travel
 6510 Payroll Authorization
 6830 Audit and Comprehensive Annual Financial Report
 6832 Conditioning of Receiving State Aid
 7410.01R Facilities Maintenance

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

- 2.1 Trip Approvals – Approve the following trips:

MHS Boys/Girls Track Team to attend the NJSIAA Track Championships on May 29 & 30, 2009 to be held in Egg Harbor, New Jersey along with six coaches at a cost not to exceed \$1,698. The costs include lodging and meals for the athletes and coaches.

MHS senior class trip to Disney World/Epcot Center, from March 2 – 6, 2010.

- 2.2 Approval of Exchange Students –

Approve B.N. as a 10th grade foreign exchange student at Montgomery High School for the 2009-2010 school year, in accordance with Board Policy.

Approve A.M. as an 11th grade foreign exchange student at Montgomery High School for the 2009-2010 school year, in accordance with Board Policy.

- 2.3 Out-of-District Placements – Special Education 2008/2009:

Approve the following Out-of-District placements for the 2008/09 school year.

<u>Pupil ID#</u>	<u>Class.</u>	<u>School</u>	<u>TUITION</u>		
			<u>ESY</u>	<u>RSY</u>	<u>Total for Year</u>
234314	MD	Somerset Cty ESC Alternative		\$7,467.00	\$7,467.00

- 2.4 Consultant Approvals 2008/2009 –

Approve the following consultants for the 2008/09 school year.

Approve Handle With Care to provide a 1-day Physical Skills Training program for up to 20 staff members, during the in-service day of June 22, 2009. The costs associated with the in-service are \$2,200.00/day plus travel expenses.

Approve an increase from \$750.00 to \$795.00, for Hunterdon Medical Center to do neuro-developmental evaluations, effective 1/1/09 and for the remainder of the 2008/09 school year.

Approve Behavior Therapy Associates to conduct a Functional Behavioral Assessment and provide Independent Behavioral Consultation regarding student ID# 234707. The estimated time to complete the evaluation process is 12 hours at the rate of \$220.00/hour, for an approximate cost of \$2,640.00.

Approve The Center for Neurological and Neurodevelopmental Health to conduct neurological evaluations at the cost of \$375.00 per evaluation. In addition, if the ADHD Quotient evaluation is conducted, an additional \$200.00 per evaluation is charged.

Approve Cambridge School to provide the following additional services to student ID# 9376 for the 2008/09 school year. These services are in addition to those included in the tuition rate.

Social Thinking Therapy	\$115.00/session
Art Therapy	\$100.00/session

- 2.5 Chapter 192/193 Funding - Approve additional funding under Chapter 192/193 for the 2008/09 school year. The additional funds of \$5,305.00 should be allocated to Chapter 193, Initial Exam & Classification, bringing the total to date for the year to \$17,241.00.
- 2.6 Acceptance of Grant – Approve the submission and accept grant funds in the amount of \$1,000 awarded to Meredith Fine, teacher at Montgomery High School, from the Somerset County Recycling Commission to be used for recycling education at MHS in accordance with the grant application.
- 2.7 Approval of Grant Submission – Approve the submission of a Learn and Service Grant in the amount of \$85,000. If successful, grants fund would be used for initiatives at Montgomery High School and Upper Middle School to integrate service learning into selective curriculum.

3.0 FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

- 3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of April 30, 2009:
- Board Secretary's Report
 - Treasurer's Report
 - Investment Report
 - Food Services Report
- 3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of April 30, 2009.
- 3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Thomas M. Venanzi, certify that as of April 30, 2009 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary

Date

3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of April 30, 2009 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

3.5 Approval of Monthly Bills for April – approve the monthly bills as follows:

General Operating	\$6,406,068.85
Food Services	\$102,997.42

3.6 Travel Reimbursement – 2008/2009 and 2009-2010 – approve the Board member and/or staff conference and travel expenses as per the attached list.

3.7 Schedule for Requisition of Taxes - approve the schedule for requisition of taxes from Montgomery Township for the 2009-2010 school year (see below).

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION
TAX LEVY SCHEDULE FOR 2009-2010**

	General Fund	Debt Service	Total
JULY 2009	\$5,130,876	\$1,553,482	\$6,684,358
AUGUST 2009	\$5,130,876	\$1,553,482	\$6,684,358
SEPTEMBER 2009	\$5,013,269		\$5,013,269
OCTOBER 2009	\$5,013,269		\$5,013,269
NOVEMBER 2009	\$5,013,269		\$5,013,269
DECEMBER 2009	\$5,013,269		\$5,013,269
TOTAL 2009	\$30,314,828	\$3,106,964	\$33,421,792
JANUARY 2010	\$4,534,644	\$1,035,655	\$5,570,299
FEBRUARY 2010	\$4,534,644	\$1,035,655	\$5,570,299
MARCH 2010	\$4,534,644	\$1,035,655	\$5,570,299
APRIL 2010	\$5,570,299		\$5,570,299
MAY 2010	\$5,570,298		\$5,570,298
JUNE 2010	\$5,570,298		\$5,570,298
TOTAL 2010	\$30,314,827	\$3,106,965	\$33,421,792
TOTAL LEVY	\$60,629,655	\$6,213,929	\$66,843,584

3.8 Approval of Resolution – School District Accountability – A-5

Whereas, the State of New Jersey has enacted P.L. 2007, An Act Concerning School District Accountability (A-5) requiring boards of education to annually approve the total amount of funds budgeted for travel and conferences for all faculty, staff, administration and board members, and

Whereas the ACT became effective on March 15, 2007 and requires prior approval of all travel and conference costs before they are incurred, and

Whereas, such travel expenditures shall include, but not be limited to, all costs for transportation, meals, lodging and registration and conference fees to and for the travel event,

NOW THEREFORE BE IT RESOLVED, that the following budget and expended amounts are acknowledged and costs of travel and conferences are approved for the 2008-09 school year and the 2009-10 school year:

Total amount budgeted for travel and conferences 2008-09	\$203,468
Total amount expended July 1, 2008 - April 30, 2009	\$51,815
Total amount budgeted for travel and conferences 2009-10	\$130,348

3.9 Establishment of Maximum Dollar Limits for Professional Services – Approve the following maximum dollar limits for professional services for the 2009-10 fiscal year:

<u>Professional Service</u>	<u>Dollar Amount</u>
Legal	\$345,000
Auditing	\$28,900
Architecture/Engineering	\$75,000
School Physician	\$14,500
Educational Services Consultants (evaluations, O.T., P.T., speech, etc.)	\$450,000
Financial Advisor	\$20,000
Energy Engineering Consultant	\$153,600

3.10 Receipt, Reject and Award of Bid – Purchase of One (1) 16 Passenger Bus-Type A (#B10-01) – Bids were received on May 19, 2009 for the purchase of one (1) 16 passenger bus-type A as follows:

<u>Vendors</u>	<u>Year</u>	<u>Bid per Bus</u>	<u>Less Trade Allowance</u>	<u>Net Cost</u>
American Bus & Coach, LLC Trenton, NJ	2010	\$55,339.00	(\$2,000.00)	\$53,339.00
		*Alternate Offered: Girardin Chevrolet 4.8L Gas \$49,305.00	(\$2,000.00)	\$47,305.00
A.H. DeHart & Son Thorofare, NJ	2010	\$54,795.00	(\$1,000.00)	\$53,795.00
Jersey Shore Bus Sales, Inc. Toms River, NJ	2010	\$49,442.00	(\$900.00)	\$48,542.00
Wolfington Body Company, Inc. Mt. Holly, NJ	2010	\$55,425.00	(\$6,000.00)	\$49,425.00

It is recommended the Board of Education reject the alternate bid offered by American Bus & Coach, LLC, Trenton, New Jersey pursuant to N.J.S. 18A:18A-22:

e. The purposes or provisions or both of N.J.S.18A:18A-1 et seq. are being violated:

American Bus & Coach LLC, Trenton, New Jersey offered a Girardin Chevrolet 4.8L gas engine when the specifications requested a 6.0L diesel engine.

It is recommended that the Board of Education award bid #B10-01 for the purchase of one (1) 16 passenger bus-type A as follows:

<u>Vendor</u>	
Jersey Shore Bus Sales, Inc. Toms River, NJ	\$48,542.00

3.11 Receipt/Award of Bid – Purchase of One (1) Type B Bus with Three (3) Wheelchair Positions (#B10-02) – Bids were received on May 19, 2009 for the purchase of one (1) type B bus with three (3) wheelchair positions as follows:

<u>Vendors</u>	<u>Year</u>	<u>Bid per Bus</u>	<u>Less Trade Allowance</u>	<u>Net Cost</u>
American Bus & Coach, LLC Trenton, NJ	2010	\$67,853.00	(\$2,000.00)	\$65,853.00
A.H. DeHart & Son Thorofare, NJ	2010	\$63,695.00	(\$1,000.00)	\$62,695.00
Jersey Shore Bus Sales, Inc. Toms River, NJ	2010	\$61,465.00	(\$900.00)	\$60,565.00
Wolffington Body Company, Inc. Mt. Holly, NJ	2010	\$72,237.00	(\$6,000.00)	\$66,237.00

It is recommended that the Board of Education award bid #B10-02 for the purchase of one (1) type B bus with three (3) wheelchair positions as follows:

<u>Vendor</u>	
Jersey Shore Bus Sales, Inc. Toms River, NJ	\$60,565.00

3.12 Approval for Doctor to Conduct Commercial Driver Physicals for the District- approve Dr. Joseph J. Pecora, III, 9 Dutchtown Rd., Belle Mead, NJ to conduct Commercial Driver physicals for district school bus drivers at a fee of \$115.00 each plus lab processing for the 2009-2010 school year.

3.13 Resolution to Accept Preliminary Eligibility Cost Determinations and State Support
Whereas, the board of education authorized the submission of grant applications by the school district architect for various school construction projects at Orchard Hill Elementary School, Village Elementary School, Lower Middle School, and Upper Middle School at a special public meeting on January 13, 2009; and

Whereas, the school district architect did file all of these grant applications with the New Jersey Department of Education by the required deadline of February 2, 2009; and

Whereas, the New Jersey Department of Education has notified the school district of the preliminary eligible cost (PEC) and state share of funding for each application as follows:

<u>School</u>	<u>Total Cost</u>	<u>PEC</u>	<u>Local Share</u>	<u>State Share</u>
Orchard	\$9,544,919	\$9,544,919	\$5,726,951	\$3,817,968
Village	\$2,630,864	\$1,944,233	\$1,833,171	\$ 797,693
Lower	\$6,075,914	\$6,075,914	\$3,645,548	\$2,430,366
Upper	\$6,098,655	\$6,098,655	\$3,659,193	\$2,439,462

Whereas, the board of education must notify the New Jersey Department of Education whether it accepts the preliminary eligible cost determination and whether it accepts the funding in the form of a grant or debt service,

Now therefore be it resolved, that the Montgomery Township Board of Education accepts the preliminary eligible cost determination made by the New Jersey Department of Education for the grant applications listed in this resolution and selects the grant option for all applications for State funding support.

- 3.14 Appointment of Financial Advisor – Approve the appointment of Phoenix Advisors, LLC as financial advisor for the successful sale of school debt contingent upon passage of a construction referendum in accordance with their proposal for services at a cost of \$17,500.

- 3.15 Resolution Authorizing Agreement for Certain Legal Services
WHEREAS, there exists a need for specialized legal services in connection with the authorization and the issuance of School District obligations by The Board of Education of the Township of Montgomery in the County of Somerset (the “Board”), a body corporate of the State of New Jersey, including the review of such procedures and the rendering of approving legal opinions acceptable to the financial community; and

WHEREAS, such special legal services can be provided only by a recognized Bond Counsel firm, and the law firm of McManimon & Scotland, L.L.C., Newark, New Jersey is so recognized by the financial community; and

WHEREAS, funds are or will be available for this purpose;

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTGOMERY IN THE COUNTY OF SOMERSET AS FOLLOWS:

1. The law firm of McManimon & Scotland, L.L.C., Newark, New Jersey is hereby retained to provide specialized legal services necessary in connection with the authorization and the issuance of obligations by the Board in accordance with an Agreement dated as of May 26, 2009 and submitted to the Board (the “Contract”).
2. The Contract is awarded without competitive bidding as a “Professional Service” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
3. A copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board.

4. A notice in accordance with the Public School Contracts Law of New Jersey in the form attached hereto shall be published in the Courier News.

4.0 PERSONNEL

The superintendent recommends that the Board of Education approve the personnel agenda as attached.

ANNOUNCEMENTS BY THE PRESIDENT

ADJOURNMENT

4.1 PERSONNEL

Resignations/Retirements/Terminations/Rescissions

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
LMS	Nancy Lenard	Teacher/Basic Skills	06/30/2009	Resignation	09/01/1997 – 06/30/2009

Appointment 2008 – 2009 Unaffiliated Administrators

Location	First Name	Last Name	Assignment	Salary
BD	Russell	Walsh	Director Human Resources & Staff Development	\$132,000.00

Appointment 2009 – 2010 Unaffiliated Administrators

Location	First Name	Last Name	Assignment	Salary
BD	Russell	Walsh	Director Human Resources & Staff Development	\$132,000.00

Appointment 2008 – 2009 Affiliated Administrators

Location	First Name	Last Name	Assignment	Salary
BD	Christine	Burton	Director/Math	\$119,275.00
BD	Salvatore	Colatrella	Director/Special Education	\$129,063.00
BD	Holly	Houston	Director/Humanities	\$108,801.00
BD	Candace	Mulligan	Director/Language Arts	\$94,000.00
BD	Gail	Palumbo	Director/Technology	\$138,631.00
BD	Erin	Peacock	Director/Science	\$125,887.00
BD	Joanne	Tonkin	Supervisor/Special Education	\$104,000.00
HS	John	Anagbo	Supervisor/English	\$102,702.00
HS	Earl	Clymer	Vice Principal	\$106,180.00
HS	Cory	Delgado	Supervisor/Health & Physical Education	\$90,000.00
HS	Linda	Gesek	Supervisor/Social Studies	\$98,371.00
HS	Noreen	Lazariuk	Vice Principal	\$92,000.00
HS	Anthony	Maselli	Director/Athletics	\$119,374.00
HS	Jim	Misek	Principal	\$157,906.00
HS	Paul	Popadiuk	Vice Principal	\$97,478.00
HS	Tina	Renga	Supervisor/Student Personnel Services	\$103,250.00
HS	Barbara	Servidio	Supervisor/Math	\$108,553.00
HS	Jason	Sullivan	Supervisor/Science	\$92,063.00

LCMS	Georgianna	Kichura	Vice Principal	\$92,925.00
LCMS	Michael	Richards	Principal	\$126,217.00
OHES	Thomas	Barclay	Principal	\$125,860.00
OHES	Kathleen	Scotti	Vice Principal	\$90,000.00
UCMS	Burr	Jason	Vice Principal	\$87,500.00
UCMS	William	Robbins	Principal	\$153,094.00
VES	Alfred	Hadinger	Vice Principal	\$113,514.00
VES	Susan	Lacy	Principal	\$126,217.00
OHES	Barbara	Sutterlin	(Resigned as Vice Principal 7/31/08)	\$97,478.00

Appointment 2009 – 2010 Affiliated Administrators

Location	First Name	Last Name	Assignment	Salary
BD	Christine	Burton	Director/Math	\$123,037.00
BD	Salvatore	Colatrella	Director/Special Education	\$132,825.00
BD	Holly	Houston	Director/Humanities	\$112,563.00
BD	Candace	Mulligan	Director/Language Arts	\$97,762.00
BD	Gail	Palumbo	Director/Technology	\$142,393.00
BD	Erin	Peacock	Director/Science	\$129,649.00
BD	Joanne	Tonkin	Supervisor/Special Education	\$107,762.00
HS	John	Anagbo	Supervisor/English	\$106,464.00
HS	Earl	Clymer	Vice Principal	\$109,942.00
HS	Cory	Delgado	Supervisor/Health & Physical Education	\$93,762.00
HS	Linda	Gesek	Supervisor/Social Studies	\$102,133.00
HS	Noreen	Lazariuk	Vice Principal	\$95,762.00
HS	Anthony	Maselli	Director/Athletics	\$123,136.00
HS	Jim	Misek	Principal	\$161,668.00
HS	Paul	Popadiuk	Vice Principal	\$101,240.00
HS	Tina	Renga	Supervisor/Student Personnel Services	\$107,012.00
HS	Barbara	Servidio	Supervisor/Math	\$112,315.00
HS	Jason	Sullivan	Supervisor/Science	\$95,825.00
LCMS	Georgianna	Kichura	Vice Principal	\$96,687.00
LCMS	Michael	Richards	Principal	\$129,979.00
OHES	Thomas	Barclay	Principal	\$129,622.00
OHES	Kathleen	Scotti	Vice Principal	\$93,762.00

UCMS	Burr	Jason	Vice Principal	\$91,262.00
UCMS	William	Robbins	Principal	\$156,856.00
VES	Alfred	Hadinger	Vice Principal	\$117,276.00
VES	Susan	Lacy	Principal	\$129,979.00

Appointments - Substitutes

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Ronald Blackburn	Substitute Teacher	New	2009-2010 School Year
DISTRICT	Karl Joseph Benson	Substitute Teacher	New	2009-2010 School Year
DISTRICT	Robert Bucci	Substitute Teacher	New	2009-2010 School Year
DISTRICT	Kristin Castaldo	Substitute Teacher	New	2009-2010 School Year
DISTRICT	Stacey Dzvileski	Substitute Teacher	New	2009-2010 School Year
DISTRICT	Lindsey Hackbarth	Substitute Teacher	New	2009-2010 School Year
DISTRICT	Jennifer Niper	Substitute Teacher	New	2009-2010 School Year
DISTRICT	Nicole Petronio	Substitute Teacher	New	2009-2010 School Year
DISTRICT	Lauren Yoffe	Substitute Teacher	New	2009-2010 School Year
DISTRICT	Tetyana Abadjeva	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Steve Allen	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Lilia Arfinengo	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Robert Atkyns	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Mary Aun	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Christine Barbieri	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Pamela Beer	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Lisarenee Benz	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Mary Birch	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Pam Booth	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Vicki Brody	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Marlene Chervin	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Rose Marie D'Allegro	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Irina Dalia	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Sumita Das	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Ashley Davey	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Ashlie Delloiacono	Substitute Teacher	Renewal	2009-2010 School Year

DISTRICT	Dianna Dineen	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Babette Donado	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Susan Falotico	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	MaryEllen Foley	Substitute Nurse	Renewal	2009-2010 School Year
DISTRICT	Beth Gamache	Substitute Nurse	Renewal	2009-2010 School Year
DISTRICT	Henry Gesek	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Andrea Ghilotti	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Don Green	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Upma Khurana	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Lori Konkowski	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Pat Lamatino	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Maria Larkin	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Bev Lawson	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Grace Lee	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Carol Link	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Carolyn Marek	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Carol Marino	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Kristin Marino	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Joseph Merk	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Larissa Merritt	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Carol Milhiser	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Ronald Miller	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Ranjini Mohan	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Nancy Moses	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Joan Musante	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Stephanie Osborne	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Angela Ostrowski	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Janet Phifer	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Jerome Phillips	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Betsy Randolph	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Nicole Revesz	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Thomas Ronca	Substitute Teacher	Renewal	2009-2010 School Year

DISTRICT	Heather Scheren	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Kathleen Schramm	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Katlyn Schroeck	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Kevin Schroeck	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Joy Ann Sharkey	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Marilyn Sherman	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Samantha Sileo	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Kathryne Simmons	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Camille Sinclair	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Ellen Sklansky	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Deborah Smith	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Larry Smith	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Sima Smith	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Dawn Stamets	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Michele Sweeney	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Anthony Tedesco	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Kathleen Tedesco	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Yasotha Thillainathan	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Shruti Udeshi	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Debbie Van Arnum	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Anthony Vanzino	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Shohreh Venouss	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Joseph Wacker	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Jacqueline Wage	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Linda Wallo	Substitute Secretary	Renewal	2009-2010 School Year
DISTRICT	Julie Wash	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Elinor Williams	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Carol Wood Manek	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Janis Woodard	Substitute Nurse	Renewal	2009-2010 School Year
DISTRICT	Anne Wolley	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Di Mou Wu	Substitute Teacher	Renewal	2009-2010 School Year
DISTRICT	Lauren Yoffe	Substitute Teacher	Renewal	2009-2010 School Year

Tuition Reimbursement

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
LMS	Nancy Lenard	Marygrove College	Fall 2008	3	\$113.10	RESCIND:Math- Teaching for Understanding
UMS	Karen Vail	GRATZ College	Spring 2009	3	\$113.10	RESCIND: Dealing with ADHD Type Behavior
UMS	Karen Vail	GRATZ College	Spring 2009	3	\$113.10	Skills & Strategies for Inclusion & Disability

Other

Location	Name	Position	Step	Salary/Stipend	Pro-Rated	Dates of Employment/Notes
DISTRICT						Approval of Tom Venanzi's 2009 – 2010 Employment Contract
MHS	Nicholas Mylowe	Teacher/Industrial Arts		\$20.00/Hour		Plaques for Award Ceremony Total of 20 hours
MHS	Timothy Leicht	Teacher/Technology Educ.		\$20.00/Hour		Plaques for Award Ceremony Total of 20 hours