

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Skillman, New Jersey 08558**

**Meeting, Tuesday, September 22, 2009**  
**7:00 p.m. Executive Session**  
**7:30 p.m. Public Session**  
**Upper Middle School Media Center**

**AGENDA FOR REGULAR BUSINESS MEETING**

OPENING OF THE MEETING

Call to Order – Board President

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on April 29, 2009 and September 17, 2009. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Princeton Packet, Trenton Times, The Spectator and The Star Ledger. The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

This meeting is being tape-recorded for the purpose of Board review and future reference and to assist in the preparation of minutes.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

SALUTE THE FLAG

ROLL CALL

EXECUTIVE SESSION

It is recommended that the Board convene in Executive Session for the purpose of discussing employment of personnel matters and negotiations with the Montgomery Township Education Association. When the need for confidentiality no longer exists, the matter will be disclosed to the public.

RECONVENE IN OPEN SESSION

APPROVAL OF MINUTES – It is recommended that the Board of Education approve the minutes of the following Board Meeting(s):

August 25, 2009 Executive Session Meeting  
August 25, 2009 Organization and Business Meeting

ACCEPTANCE OF CORRESPONDENCE – It is recommended that the Board of Education approve the correspondence as follows:

1. E-mail from S. Wixon dated 9/1/2009 regarding Assistive Technology

2. E-mail dated 9/1/2009 from Y. Nahai regarding kindergarten program
3. E-mail dated 9/2/2009 from D. O'Connor regarding President's speech
4. E-mail dated 9/4/2009 from N. Sehgal regarding President's speech
5. E-mail dated 9/9/2009 from C. Ziegler regarding athletics at MHS
6. E-mail dated 9/11/2009 from C. Ziegler regarding athletics at MHS
7. E-mail dated 9/17/2009 from S. Wixson regarding follow-up

### NEW BUSINESS FROM BOARD/PUBLIC

Members of the public are allotted one opportunity to bring any **new/old business** to the Board for a maximum of five (5) minutes per speaker. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command within the school district before coming to the Board for a response.

### SUPERINTENDENT'S REPORT

- Environmental Excellence Award
- Safety Activities for Young Drivers Grant
- Energy Program Presentation

### ACTION AGENDA

#### PUBLIC COMMENTS

Members of the public are allotted one opportunity to address the Board regarding the **Superintendent's Report** and the **Action Agenda** for a maximum of five (5) minutes during this period of the meeting.

#### **1.0** ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

##### 1.1 Policy First Reading – Approve the following revised policy as a first reading:

- 6421 Purchases Budgeted
- 6630 Athletic Fund
- 9160 Public Attendance at School Events

It is further recommended that the following policy be abolished:

- 5860 Safety Patrol

##### 1.2 Resolution to Endorse No Idling in School Driveways and Parking Lots – approve the following resolution:

Whereas, it is the school districts desire to protect the students and staff from air pollution from vehicles which may occur from vehicles that are excessively idling in school driveways and parking lots; and

Whereas, school vehicles comply with state regulations pertaining to the control and prohibition of air pollution from vehicles by minimizing the amount of idling time in school driveways and parking lots; and

Whereas, the state regulations prohibit the idling of vehicles for more than three consecutive minutes if the vehicle is not in motion; and

Whereas, the board of education wishes to endorse a no idling zone for all vehicles that are in school driveways and parking lots;

Now therefore be it resolved, that the Montgomery Township Board of Education pledges to protect the health and well-being of the students and staff of our school district from air pollution from vehicles on school property and will notify the NJ Department of Environmental Protection that it endorses a no idling pledge for all vehicles in school driveways and parking lots.

- 1.3 Approval of Committee Charters – Approve revised Committee Charters for the following committees:

Operations and Facilities Committee  
Assessment, Curriculum and Instruction Committee

**2.0 CURRICULUM & INSTRUCTION**

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

- 2.1 Out-of-District Placements – Special Education 2009/2010 as follows:

Approve the following Out-of-District placements for the 2009/10 school year.

<u>Pupil ID#</u>	<u>Class.</u>	<u>School</u>	<u>TUITION</u>		
			<u>ESY</u>	<u>RSY</u>	<u>Total for Year</u>
000245	OHI	Cambridge School	\$2,350.00	\$35,850.00	\$35,850.00
020045	ED	M.E.T.C. New Hope Academy	NA	\$39,250.00	\$39,250.00
055307	Aut	Middlexx Cty ESC Bright Beginnings	\$4,263.00	\$45,360.00 (revised)	\$49,623.00 (revised)
055867	ED	Grove School	NA	\$40,100.00	\$40,100.00
234783	ED	Sage School	NA	\$42,930.00	\$42,930.00
234908	ED	Titusville Academy	NA	\$39,655.80	\$39,655.80
311896	MD	Cambridge School	\$1,600.00	\$35,850.00	\$35,850.00

- 2.2 Rescind the following Out-of-District placements for the 2009/10 school year.

<u>Pupil ID#</u>	<u>Class.</u>	<u>School</u>	<u>TUITION</u>			
			<u>ESY</u>	<u>RSY</u>	<u>Total for Year</u>	<u>Reason</u>
000245	OHI	Newgrange School of Princeton	NA	\$44,102.96	\$44,102.96	Due Process status requires a Stay Put IEP
100550	REG	Somerset Cty ESC Alternative High School	NA	\$18,860.00	\$18,860.00	Family moved out of district

2.3 Consultant Approvals 2009/2010 –

Approve the following consultants for the 2009/10 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Beyond Communication, LLC.	Teacher of the Deaf Services	\$140.00/hour
Keystone National High School	On-line credit courses	\$379.00/full-year course
Eden Outreach Services Clayton Center	Educational evaluations Psychological Evaluations	\$350.00-550.00/evaluation

Approve Grove School to provide clinical counseling services for student ID# 055867 for the 2009/10 school year at a cost of \$30,400.00 for the year

Approve Cambridge School to provide the following additional services for student ID#s 000245 & 311896, as needed, for the 2009/10 school year. These services are in addition to those included in the tuition rate.

Speech-Language	\$130.00/session
Occupational Therapy	\$130.00/session
Social Skills	\$25.00/session
Counseling	\$130.00/session
Art Therapy	\$100.00/session

2.4 Chapters 192/193 Funding – Approve funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$49,838.00 for the 2009-2010 school year to be allocated as follows:

Chapter 193	Exam & Classification	\$31,608.00
Chapter 193	Corrective Speech	\$13,451.00
Chapter 193	Supplementary Instruction	\$ 4,779.00

2.5 Tuition Students 2009/2010 – Approve the following tuition paying students for 2009-2010:

Approve L.M. as a 9<sup>th</sup> grade student at Montgomery High School on a tuition basis for the 2009-2010 school year.

Approve D.C. as a 4<sup>th</sup> grade student at Village Elementary School on a tuition basis for the 2009-2010 school year.

2.6 Donation Acceptance – Accept the donation of a Targus Leather Laptop Brief Case from Sandra Palumbo.

2.7 Grant Submission and Acceptance – Approve request to apply for and accept a driver safety grant in the amount of \$20,000 from the Allstate Insurance Company.

Montgomery Township School District will be partnering to coordinate the Action Against Distraction event at Montgomery Upper Middle School on September 19, 2009. A partnership with Allstate Insurance Company has created the opportunity for the grant, which would be used to enhance the Montgomery High School driver education program and potentially create a driver safety awareness campaign to benefit the entire community. The driver training program will directly serve the members of the Montgomery school community.

- 2.8 Trip Proposal Approval/MHS – Approve the trip proposal for the World Affairs Council to attend the YMCA Model United Nations Conference from January 8 – 10, 2010 in Hershey, Pennsylvania.

### 3.0 FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

- 3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of August 31, 2009:

- Board Secretary's Report
- Treasurer's Report
- Investment Report
- Food Services Report

- 3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of August 31, 2009.

- 3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Thomas M. Venanzi, certify that as of August 31, 2009 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date

- 3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of August 31, 2009 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

- 3.5 Approval of Monthly Bills for September – approve the monthly bills as follows:

General Operating	\$4,505,000.83
Food Services	1,553.14
Lease Purchase	<u>30,188.80</u>
Total	\$4,536,742.77

- 3.6 Travel Reimbursement – 2009/2010 – approve the following Board member and/or staff conference and travel expenses as per the attached list (see Schedule A).

- 3.7 Travel Reimbursement – 2009/2010 – approve the following Board member and/or staff conference and travel expenses as per the attached list (see Schedule B).

- 3.8 Travel Reimbursement – 2009/2010 – approve the following Board member and/or staff conference and travel expenses as per the attached list (see Schedule C).

- 3.9 Travel Reimbursement – 2009/2010 – approve the following Board member and/or staff conference and travel expenses as per the attached list (see Schedule D).

- 3.10 Travel Reimbursement – 2009/2010 – approve the following Board member and/or staff conference and travel expenses as per the attached list (see Schedule E).
- 3.11 Travel Reimbursement – 2009/2010 – approve the following Board member and/or staff conference and travel expenses as per the attached list (see Schedule F).
- 3.12 Travel Reimbursement – 2009/2010 – approve the following Board member and/or staff conference and travel expenses as per the attached list (see Schedule G).
- 3.13 Travel Reimbursement – 2009/2010 – approve the following Board member and/or staff conference and travel expenses as per the attached list (see Schedule H).
- 3.14 Resolution Providing for a Special School District Election to be Held on December 8, 2009 for Consideration of a School Bond Proposal – Approve the following resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTGOMERY IN THE COUNTY OF SOMERSET, NEW JERSEY (not less than a majority of the full membership of the Board concurring) AS FOLLOWS:

1. It is hereby determined that a bond proposal will be submitted for voter approval at a special election to be scheduled for December 8, 2009 between the hours of 7:00 a.m. and 9:00 p.m. The form of the proposal will read substantially as follows:

**BOND PROPOSAL**

The Board of Education of the Township of Montgomery in the County of Somerset, New Jersey is authorized: (a) to undertake the rehabilitation of school facilities at Orchard Hill Elementary School, Upper Middle School and Lower Middle School, and to provide for an addition and to undertake the rehabilitation of school facilities at Village Elementary School, including acquisition of furnishings and equipment and site work; (b) to appropriate therefore \$24,350,352, funded in part by \$9,485,489 of grants from the State of New Jersey; (c) to issue bonds in the amount of \$14,864,863; and (d) to transfer local share funds among school facilities projects.

The final eligible costs of the project approved by the Commissioner of Education are \$23,713,721, consisting of \$9,544,919 for Orchard Hill Elementary School, \$6,098,655 for Upper Middle School, \$6,075,914 for Lower Middle School and \$1,994,233 for Village Elementary School. The proposed projects include \$-0- for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). American Recovery and Reinvestment Act of 2009 IDEA stimulus funds received by the Board of Education for the Village Elementary School special education rooms either shall be used to pay direct costs of the project and to reduce the bond authorization or shall be transferred to the debt service fund to pay principal of obligations issued under this bond proposal.

2. This Board of Education hereby approves the bond proposal set forth in Section 1 and, subject to the approval of the legal voters of the school district, hereby determines to carry out the project described therein (the “Projects”).
3. This Board of Education hereby acknowledges and confirms that in accordance with N.J.S.A. 18A:24-16 and 18A:24-17 supplemental debt statements have been prepared by the chief financial officers of the Township of Montgomery and the Borough of Rocky Hill (the “Constituent Municipalities”), giving effect to the proposed authorization of bonds of the School District in the maximum amount of bonds authorized in the proposal.

The supplemental debt statements have been filed in the office of the Clerk of each of the Constituent Municipalities and in the office of the Business Administrator/Board Secretary of this Board of Education prior to the final adoption of the proposal and will be filed in the office of the Director of the Division of Local Government Services in the Department of Community Affairs prior to the date of the special election.

4. The Business Administrator/Board Secretary is hereby authorized and directed to send a certified copy of the bond proposal to the County Clerk as required by N.J.S.A. 19:60-2 and to request the County Clerk to conduct the special election.
5. The Board of Education hereby acknowledges receipt of the Preliminary Eligible Costs (PEC) letters for the Projects from the Department of Education. The Board hereby elects to receive grants pursuant to Section 15 of the Educational Facilities Construction and Financing Act, N.J.S.A. 18A:7G-1 *et seq.* (the "Act") for the Projects. The Board further determines to accept the preliminary eligible costs determined by the Department of Education as final eligible costs and not to appeal the determination of preliminary eligible costs. The Business Administrator/Board Secretary is authorized to notify the Department of Education of the Board's election with respect to the eligible costs and its election to receive the grants.
6. The educational plans and the schematic plans for the construction of the Projects have heretofore been approved by this Board of Education, and such approval is hereby reconfirmed.
7. The Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, the Project Architect, Bond Counsel and other appropriate representatives of the Board (the "Board Representatives") have heretofore been authorized, and such authorization is hereby reconfirmed, to submit the educational plans and the schematic plans for the Projects, together with such other information as may be required, to the State Department of Education for approval and to make application to the Commissioner of Education for approval of the educational plans, the schematic plans and the Projects and, if necessary, any required amendment to the long-range facilities plan, in accordance with the requirements of the Act and N.J.A.C. 6A:26-2.3 and 6A:26-3.2.
8. The Board Representatives have heretofore further been authorized and directed to submit the schematic plans and any other required information to the Planning Board and to the Department of Environmental Protection when required for review and comment, and such authorization and direction are hereby reconfirmed.
9. Parette Somjen Architects, the School District's appointed architect for the Project (the "Project Architect"), has heretofore been authorized and delegated the responsibility to prepare the plans and specifications for the Projects in consultation with and under the supervision of the School Business Administrator/Board Secretary, who has heretofore been delegated the responsibility to work with the Project Architect for this purpose on behalf of the Board, and such authorizations and delegations are hereby reconfirmed and ratified, all in accordance with the requirements of N.J.S.A. 18A:18A-16.
10. The Board President and/or the Business Administrator/Board Secretary are hereby authorized to execute the Section 15 Grant Agreements in the form provided by the New Jersey Schools Development Authority for the Projects and to deliver them to the New Jersey Schools Development Authority on behalf of the Board. This Board of Education hereby delegates authority to the School Business Administrator for the supervision of the Projects as required by the New Jersey Schools Development Authority, and the School Business Administrator is authorized to make decisions on behalf of the Board and to represent the Board in connection with the Projects.
11. The Board representatives are hereby authorized to take all steps necessary to implement this resolution. The Business Administrator/Board Secretary is further authorized and directed to request the County Clerk, the County Board of Elections, the County Superintendent of Elections and the Municipal Clerk as applicable to conduct the special

election, and the Business Administrator/Board Secretary is authorized to act on behalf of the Board to make such determinations required of the Board for the conduct of the election.

3.15 Approval of Fees for the 2009-10 School Year- approve the following fees for the 2009-10 school year:

- Student Activity Participation Fee at high school and upper middle school for those students participating in athletics and clubs - \$75
- High School Football games – Adults \$4, Students \$2
- High School Basketball games – Adults \$3, Students \$2
- High School Wrestling matches – Adults \$3, Students \$2
- High School Fall play – Adults \$5, Students \$4
- High School Spring musical – Adults \$7, Students \$6
- Upper Middle School Spring musical - \$7, Students \$6

#### **4.0 PERSONNEL**

The superintendent recommends that the Board of Education approve the personnel agenda as attached.

#### ANNOUNCEMENTS BY THE PRESIDENT

#### ADJOURNMENT

4.1 PERSONNEL

**Resignations/Retirements/Terminations/Rescissions**

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
MHS	Diane McMahon	Guidance Counselor	11/30/2009	Resignation	08/11/2003 – 12/21/2009
DISTRICT	Michelle Alfaro	Bus Aide	09/08/2009	Resignation	10/27/2008 – 09/08/2009

**Appointments/Reinstatements**

Location	Name	Position	Replacing	Step	Salary	To Be Prorated	Dates of Employment/Notes
OHES	Craig Cebula	Teacher/Health & Physical Education (Leave Replacement)	Jamie Harris	BA Step 1-2	\$50,015.00*	Yes	09/30/2009 – 06/30/2010
LMS	Elise Ryan	Teacher/Science (Leave Replacement)	Jessica Mains	BA Step 1-2	\$50,015.00*		09/01/2009 – 06/30/2009 (Revised Dates)
UMS	Michelle Jacobs	Teacher/Science (Leave Replacement)	Christine Barker	MA Step 12	\$60,410.00*	Yes	09/16/2009 – 06/30/2010
MHS	Maryellen Schettini	Teacher Instructional Aide (.48%)	New	Step 9	\$21,265.00*		09/01/2009 – 06/30/2010 (no benefits)
DISTRICT	Cindy Bryan	Bus Attendant	Michelle Alfaro	Step 1	\$11.02/hour	Yes	09/21/2009 - 06/30/2010

**Co-Curricular**

Location	Name	Position	Stipend	Pro-rated	Dates of Employment/Notes
MHS	Christine D'Amore	Interact Service Club	\$2,064.00*	50%	2009 – 2010 School Year (REVISED)
MHS	Marianthe Boyle	Interact Service Club	\$2,064.00*	50%	2009 – 2010 School Year (REVISED)
MHS	Jennifer Johnson	Literary Magazine	\$ 939.00*	50%	2009 – 2010 School Year (REVISED)
MHS	Temmy Kim	Literary Magazine	\$ 939.00*	50%	2009 – 2010 School Year (REVISED)
MHS	Kawika Kahalehoe	Orchestra Director, MHS	\$3,155.00*		2009 – 2010 School Year (REVISED)
MHS	Karin Kidd	Student Counsel (9-12) Advisor	\$2,566.00*	50%	2009 – 2010 School Year (REVISED)
MHS	Valerie Jones	Student Counsel (9-12) Advisor	\$2,566.00*	50%	2009 – 2010 School Year (REVISED)
LMS	Norman Gebhardt	Team Leader "A" 5th Grade	\$2,553.00*		2009 – 2010 School Year (REVISED)
LMS	Laura Black	Team Leader "B" 5th Grade	\$2,553.00*		2009 – 2010 School Year (REVISED)
LMS	Wendy Wachtel	Team Leader "C" 5th Grade	\$2,553.00*		2009 – 2010 School Year (REVISED)
LMS	Gina Ciaramella	Team Leader "D" 5th Grade	\$2,553.00*		2009 – 2010 School Year (REVISED)
LMS	Stella Hickok	Team Leader "A" 6th Grade	\$2,440.00*		2009 – 2010 School Year (REVISED)
LMS	Jennifer Rangnow	Team Leader "B" 6th Grade	\$1,220.00*	50%	2009 – 2010 School Year (REVISED)

LMS	Julie Brenner	Team Leader "B" 6th Grade	\$1,220.00*	50%	2009 – 2010 School Year (REVISED)
LMS	Ed Leckner	Team Leader "C" 6th Grade	\$2,440.00*		2009 – 2010 School Year (REVISED)
LMS	Michael Hill	Team Leader "D" 6th Grade	\$2,440.00*		2009 – 2010 School Year (REVISED)
LMS	Robert Skibinski	Team Leader – Cycle Elective	\$2,665.00*		2009 – 2010 School Year (REVISED)
LMS	Rochelle Kyrk	Team Leader – Special Education	\$2,732.00*		2009 – 2010 School Year (REVISED)
VES	Eugenia Goldman	Orchestra Director	\$3,155.00*		2009 – 2010 School Year (REVISED)
OHES	Brienne Wilson	Team Leader – 2nd Grade	\$2,328.00*		2009 – 2010 School Year (REVISED)
OHES	Dana Rosen	Team Leader – 2nd Grade	\$2,328.00*		2009 – 2010 School Year (REVISED)
OHES	Christine Yap	Team Leader – 2nd Grade	\$2,238.00*		RESCIND
OHES	Laura Bell	Related Arts Leader	\$2,665.00*		2009 – 2010 School Year (REVISED)
DISTRICT	Maureen Lintott	Nurse Team Leader	\$2,665.00*		2009 – 2010 School Year (REVISED)
MHS	Kevin Laskey	Marching Band (volunteer)	-----		2009 – 2010 School Year
MHS	Zachary Wilson	Marching Band (volunteer)	-----		2009 – 2010 School Year

**Appointments/Mentor Teachers**

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment/Notes
MHS	Diane Kanellis	Thomas Witherup	Traditional	\$550.00*		2009/2010 School Year
MHS	Jane Griesinger	Lena Spinneweber	Traditional	\$183.15*		2009/2010 School Year
MHS	Irene Ning	Lisa Chedid	Traditional	\$550.00*		2009/2010 School Year
MHS	Stacey Wang	Jennifer Riddell	Alternate	\$550.00*		2009/2010 School Year
LMS	Megan Burns	Lauren Levin	Traditional	\$550.00*		2009/2010 School Year
LMS	Lisa Romano	Enrica Pirone	Traditional	\$550.00*		2009/2010 School Year
LMS	Elise Ryan	Michael Stagg	Traditional	\$550.00*		2009/2010 School Year
UMS	Meghan Moore	Jamie Mulligan	Traditional	\$183.15*		2009/2010 School Year
OHES	Laura Boss	Krista Van Nostrand	Traditional	\$550.00*		2009/2010 School Year
OHES	Jazznette Colicchio	Laura Sapnar	Traditional	\$550.00*		2009/2010 School Year
OHES	Diana Evans	Rochelle Kyrk	Traditional	\$550.00*		2009/2010 School Year
OHES	Renee Perovich	Lisa Soriero	Traditional	\$550.00*		2009/2010 School Year
OHES	Christine Skiffington	Julia Santoro	Traditional	\$550.00*		2009/2010 School Year
VES	Kimberly Schroeck	Jennifer Furman	Traditional	\$330.00*		2009/2010 School Year

**Reimbursements/Stipends Mentee Teachers**

Location	Mentee Teachers (2006/2009)	Mentor	Route	Stipend	Pro-rated	Dates of Employment/Notes
LMS	Andrea Kowalski	Carrie Vahidi	Alternate	\$550.00		2006/2009 School Year
LMS	Alejandra Olivo Beaumonte	K. Tedesco/J. Egas	Alternate	\$1,000.00		2006/2009 School Year
LMS	Jennifer Romano	Erika Fedo	Traditional	\$550.00		2006/2009 School Year

LMS	Marta Ospina	Jenny Egas	Alternate	\$725.00		2006/2009 School Year
LMS	Lisa Schofield	Alison Pankowski	Traditional	\$275.00		2006/2009 School Year
MHS	Brian Beyer	Chuck Schaub	Alternate	\$450.00		2006/2009 School Year
MHS	Temmy Kim	Sara Anderson	Traditional	\$550.00		2006/2009 School Year
MHS	Barbara Levenstein	Florence McAulife	Traditional	\$550.00		2006/2009 School Year
MHS	Bonnie Lieu	Matthew Flug	Traditional	\$275.00		2006/2009 School Year
MHS	Fang-Hsueh (Jenny) Lu	Karen Beetham	Alternate	\$220.00		2006/2009 School Year
MHS	Dana Newbury	Kristin DiPietro	Traditional	\$550.00		2006/2009 School Year
MHS	Kelly O'Toole	Joan Cleary	Traditional	\$550.00		2006/2009 School Year
MHS	Christopher Resch	Paul Spinelli	Traditional	\$550.00		2006/2009 School Year
MHS	Erin Reynolds	Paul Stemmler	Traditional	\$550.00		2006/2009 School Year
MHS	Michael Sowa	Norman Gebhart	Traditional	\$137.50		2006/2009 School Year
MHS	Richard Steeb	Cory Delgado	Traditional	\$275.00		2006/2009 School Year
MHS	Christina Venetucci	Laurie Hunter	Traditional	\$550.00		2006/2009 School Year
UMS	Amy Peroni	Alison Pankowski	Traditional	\$550.00		2006/2009 School Year
UMS	Erin Pivovarnick	Thomas Huelbig	Traditional	\$550.00		2006/2009 School Year
OHES	Cynthia Cooper	Jennifer Martin	Traditional	\$550.00		2006/2009 School Year
OHES	Jamie Davison	Monica Clewell	Traditional	\$550.00		2006/2009 School Year
OHES	Genifer Leimbacher	Kathleen Scotti	Traditional	\$550.00		2006/2009 School Year
OHES	Elsa Licinski	Jessica Giboyeaux	Traditional	\$550.00		2006/2009 School Year
OHES	Joanne Orsini	Heather Lilly	Traditional	\$275.00		2006/2009 School Year
OHES	Trevor Reeder	Lisa Piccirillo	Traditional	\$550.00		2006/2009 School Year
OHES	Erin Santye	Lenard 25%/ C.Mulligan 75%	Traditional	\$550.00		2006/2009 School Year
OHES	Holly Sorensen	Robert Violette	Traditional	\$550.00		2006/2009 School Year
OHES	Krista VanNostrand	Stephanie Shaffer-Obe	Traditional	\$550.00		2006/2009 School Year
VES	Lisa Fassi	Jennifer Furman	Traditional	\$550.00		2006/2009 School Year
VES	Diana Loiacono	Amy Welsh	Traditional	\$550.00		2006/2009 School Year
VES	Amanda Steele	Danielle Hart Dorn	Traditional	\$550.00		2006/2009 School Year
VES	Amanda Yuhasz	Jaime Maccarone	Traditional	\$275.00		2006/2009 School Year
VES	Jennifer Yulo	Kimberly Vanetta	Traditional	\$550.00		2006/2009 School Year

**Leaves of Absence**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Type of Leave</b>	<b>Dates of Leave/Notes</b>
UMS	Christine Barker	Teacher/Science	Maternity Leave (Revised) Temporary Disability Family Leave (FMLA) Family Leave (FLA/FMLA) Childrearing Leave Anticipated Return	09/21/2009 – 10/22/2009 (paid w/benefits) 10/23/2009 – 11/04/2009 (unpaid w/benefits) 11/09/2009 – 02/05/2010 (unpaid w/benefits) 02/08/2010 – 06/30/2010 (unpaid w/o benefits) 09/01/2010
LMS	Jessica Mains	Teacher/Science	Maternity Leave (Revised) Childrearing Leave Anticipated Return	09/01/2009 – 06/30/2010 (unpaid w/o benefits) 09/01/2010
VES	Jennifer Lizzi	Teacher/Music	Maternity Leave (Revised) Temporary Disability Leave Family Leave Childrearing Leave Anticipated Return	09/01/2009 – 12/09/2009 (paid w/benefits) 12/10/2009 – 03/10/2010 (unpaid w/benefits) 03/11/2010 – 06/30/2010 (unpaid w/o benefits) 09/01/2010
MHS	Staci Delbridge	School Psychologist	Maternity Leave (Revised) Temporary Disability Leave Family Leave (FMLA) Family Leave (FLA/FMLA) Anticipated Return	10/12/2009 – 11/04/2009 (paid w/benefits) 11/05/2009 – 12/07/2009 (unpaid w/benefits) 12/08/2009 – 03/09/2010 (unpaid w/benefits) 03/10/2010

**Appointments - Substitutes**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Status</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Carl Braverman	Substitute Teacher	New	2009/2010 School Year
DISTRICT	Craig Cebula	Substitute Teacher	New	2009/2010 School Year
DISTRICT	Craig Tepper	Substitute Teacher	New	2009/2010 School Year
DISTRICT	Juliet Jablecki	Substitute Teacher	Renewal	2009/2010 School Year
DISTRICT	Lucille Joye	Substitute Teacher	Renewal	2009/2010 School Year
DISTRICT	Subathra Kadhiresan	Substitute Teacher	Renewal	2009/2010 School Year
DISTRICT	Kelly Messick	Substitute Teacher	Renewal	2009/2010 School Year

**Tuition Reimbursement**

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
LMS	JoAnn Zisa	Bank Street College of Education	Summer 2009	3	\$1,505.04	RESCIND Integrated Math II
LMS	JoAnn Zisa	Bank Street College of Education	Summer 2009	4	\$2,006.72	Integrated Math II

**Appointments/Summer Work 2009**

Location	First Name	Position	2008/Hourly Rate	Dates of Employment/Notes
DISTRICT	Suzanne Cordier	Teacher/Resource Center Special Ed	\$20.00/hour*	IEP Meetings As Needed
DISTRICT	Jessica Masters	Teacher/Grade 5	\$20.00/hour*	IEP Meetings As Needed
DISTRICT	Donna Siani	Teacher/LDTC	\$454.85/per diem*	CST Evaluations and Meetings Approval of 13 (revised)
DISTRICT	Leslie Haas	Guidance Counselor	\$454.85/per diem*	Approval for 5 days
DISTRICT	Allison Doyle Smith	Guidance Counselor	\$302.95/per diem*	Approval for 5 days

**Other**

Location	Name	Position	Step	Salary/Stipend	Pro-Rated	Dates of Employment/Notes
UMS	Carolyn Coates	Teacher/English	MA Step 5-6	\$55,905.00*		09/01/2009 – 06/30/2010 Salary Advancement to MA
VES	Kristen Ciosek	Teacher/Resource Center	MA+15 Step 3-4	\$57,860.00*		09/01/2009 – 06/30/2010 Salary Advancement to MA+15
MHS	Kevin Owens	Custodian	Step 1-3	\$34,556.00*	Yes	09/01/2009 – 06/30/2010 Received Black Seal License Move from Asst. Custodian to Custodial/Grounds

\*Subject to adjustment pending new collective bargaining contract.